

**Regional Women's Lobby  
for Southeastern Europe**

**STRATEGIC PLAN  
2015-2018**

**March 2015**

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**List of Acronyms and Abbreviations**

EC	-	European Commission
GBV	-	Gender Based Violence
NGO	-	Non Governmental Organization
OSCE	-	Organization for Security and Cooperation in Europe
RWLSEE	-	Regional Women's Lobby for Peace, Justice and Security in Southeast Europe
SGBV	-	Sexual Gender Based Violence
UN	-	United Nations
UNDP	-	United Nations Development Programme
UNSCR	-	United Nations Security Council Resolution
UNWOMEN	-	United Nations Entity for Gender Equality and the Empowerment of Women

## 1. INTRODUCTION

### 1.1 Purpose and Objectives

The Regional Women Lobby is a platform of dedicated women politicians and human rights activists of diverse backgrounds from Croatia, Kosovo, Serbia, Montenegro, Albania, Bosnia and Herzegovina and Macedonia. It serves to increasing women's participation in and influence over political decision-making and peacebuilding in those countries and regionwide, as well as to fostering regional cooperation and European integration. During the process of Strategic Plan Development, RWL managed to evaluate some of the programs and achievements of the recent years, in order to design a long standing Strategic and Activity Plan in line with regional challenges and needs, as well as the development trends in *the* SEE.

This document presents the strategic programs and fields for the period 2015-2018. It is developed based in a participatory approach by including not only the RWL SEE members, but also other interested partners and support institutions. It considers the unique and important impact of RWL SEE as an organized regional network on contributing to peace and security in the region.

This Strategic Plan is build up on the solid ground of RWL SEE achievement and the established legacy since 2006. Despite their differences, RWLSEE members join together in a common struggle to make the voices of women heard in decision-making with respect to politics, security and peacebuilding. The continued success of the RWLSEE builds on an approach that uses dialogue as a key tool, the characteristics of which include: (1) mutual respect for diversity and the rights and dignity of all people; (2) adherence to democracy, peace, reconciliation and non-discrimination; and (3) respect for international human rights norms and legal standards and in particular for women rights

### 1.2 Methodology of developing the Strategic Plan 2015 - 2018

The Strategic Plan development process is fully based on a participatory approach with the full engagement of RWL SEE Steering Committee and members. It is conducted during January - March 2015 by the assistance of an international expert with expertise in similar processes, Mr. Mihallaq Qirjo (Tirana, Albania). The process included workshops with RWL SEE Steering Committee members and group planning work, interviews with Chairperson and administrative/support staff, as well as on analysis of RWL SEE documents.

In development of the Strategic Plan 2015-2018, it was helpful the literature review to identify sources of documentation relevant to regional challenges on peace building and security and women contribution to it. It consisted on published materials by other international agencies such as UN agencies, central governmental institutions as well as many web page references. In addition, several Conference reports and the recent case study on RWL SEE<sup>1</sup> are considered a valuable source of information for the evaluation of resource capacities, internal management and impacts.

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<sup>1</sup> The Power of Women Organizing Across Borders: A Case Study of The Regional Women's Lobby for Peace, Security and Justice in Southeast Europe, UNDP (in drafting process)

## 2. CURRENT SITUATION

### 2.1 The regional challenges

#### *- A region where women need to be empowered*

In all SEE countries women in political life are at very low levels. There are deteriorating trends especially at women participation at local level. In general, there are few women having held leadership roles. Although, there are enormous capacities and experience among women, however male dominated political barriers have to be removed. The establishment of quota for women to be elected, initially has been considered as major important step to empower and improve the imbalances, is being considered today as a measure of little impact in the quality of women participation.

There are cases of women election based on political agreement to overcome then institutional crisis, however RWL SEE members claim that women should be elected by its own capacities and merits and not through arranged patterns. Besides some efforts on establishing Parliamentary Women Groups in some of the SEE countries and some ad hoc events organised by prominent figures and/or NGOs, the observation and the general opinion is that it is low solidarity among women.

#### *- A region in post conflict situation*

The SEE Region presents still clear features of the post conflict situation, with countries of fragile democracies, with persistent problems with the rule of law, good governance and economic development. Besides the declaration and positioning, the political and governing bodies show lack of the common vision and consensus for the major structural reforms which will impact the future of the region. Furthermore, countries are struggling with limited resources, which do not support either their prosperity or the citizens daily challenges such as unemployment, poor provided services and social justice.

“Strengthening the rule of law is a key challenge for most of the countries as well in the EU enlargement process, in particular in terms of improving the functioning and independence of the judiciary and fighting corruption and organised crime. This will require strong political will, moving beyond declarations to tangible results. Countries need to build up credible track records of investigations, prosecutions and final convictions in cases of organised crime and corruption, with adequate sentencing and confiscation of assets<sup>2</sup>. All Western Balkan countries face major structural economic challenges, with high unemployment rates and low levels of foreign investments. There remain significant challenges in all EU aspirant countries in terms of economic reform, competitiveness, job creation and fiscal consolidation”<sup>3</sup>.

#### *- A region with society and media stereotypes*

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<sup>2</sup> Communication From The Commission To The European Parliament, The Council, The European Economic And Social Committee And The Committee Of The Regions; Enlargement Strategy and Main Challenges 2014-15, EC, Brussels Oct. 2014 pg. 12

<sup>3</sup> Pg 5

The region continues with cultural barriers and gender stereotypes about women participation in social and public life, discrimination and the use of violence, the legacy of war victims of sexual violence which are detrimental to women. Although the fundamental rights are largely enshrined in law, there is huge gaps and deficiencies on ensure they are fully respected in practice. The implementation of the gender equality laws in each country is required for better results in practice.

In addition “The countries need to put in place a more robust institutional framework for the protection of fundamental rights. Freedom of expression and media remains a particular concern”<sup>4</sup>.

Gender stereotypes are predominant in the society and media. There is a need to better protect the rights of persons belonging to survivals, minorities and to tackle discrimination and hostility towards vulnerable groups. Further work is also required to promote the rights of women, including tackling domestic and sexual violence, including the one occurred during the war period. As consequence, the women’s participation in decision making processes remains limited.

#### *- The EU integration and emerging regional cooperation*

Besides the efforts of EU and western governments to bust a regional cooperation as a way of speeding up European integration of the countries in the region, it remains fragmented and mostly occurring at high governmental levels. In the course of last two years, the regional cooperation seems to have been fueled towards stronger economic ties. Good neighbourly relations have been strengthened through intensified cooperation and contacts at bilateral level also in sensitive areas such as war crimes, refugee return. The progress made needs to be consolidated. Political leaders should grasp the opportunity to build on this good-will to focus on further cooperation on common challenges on the EU path.

Many unresolved issues continue to burden bilateral relations in the region, especially those stemming from the break-up of the former Yugoslavia such as fragile neighbourly relations, lack of mutual recognitions between countries, inter-ethnic and constitutional disputes, the situation of minorities, accountability for war crimes and in particular rape of women in wars, missing persons and border demarcation. Fundamentally opposed views of recent history and not completed international justice also burden the regional relations.

Reconciliation is essential to promote stability and support the creation of an environment in south-east Europe conducive to overcoming the legacy of the past, thereby minimising the risk of open bilateral issues being politically instrumentalised<sup>5</sup>. Reconciliation based on justice and mutual acceptance between countries and ethnic groups is required for the past to not stand in the way of building better future.

There is a clear articulated concern that the regional cooperation is not sufficient at the ground level. Furthermore, the critical women concerns are not articulated yet at bilateral and regional fora. It is important that the regional initiatives include the most priority women empowerment issues, so they become complementary to their international agencies efforts

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<sup>4</sup> Pg. 13

<sup>5</sup> Pg. 17

and support. They should be inclusive and regionally-owned and driven. The actual processes in the region (for example ‘Berlin process’; SEE 2020, etc) can be instrumental for encouraging reforms and agreeing realistic priorities, including women empowerment. It can also act as a spur to help resolve outstanding bilateral issues regarding security and peace in the region.

## 2.2 The Legacy and Contribution of RWL SEE

### *1- Contribution to increase the women participation in political decision making and peace processes*

RWL SEE undertakes lobbying and advocacy at different levels to articulate challenges of women at different levels as well as recommend issues to decision making through various meetings and conferences.

The regional reach of the group continues to be an important factor in its effectiveness, and even for its reputation with international entities such as the EU and the United Nations. Indeed, the regional nature of the RWLSEE helped to attract higher-level diplomats and politicians to the Advisory Board.

RWL SEE has successfully reached out to political figures with decision-making power discussing, debating and recommending women's issues of interest, especially about the women empowerment through participation. RWLSEE represents the only network of a regional character and the only organization that integrates women from political and public life with women from the NGO sector. The multi- and cross-sectoral outlook of RWLSEE members enables the network to maintain contacts with other diverse regional networks working on a range of related issues.

Members of RWL SEE are committed to work for peace and reconciliation for better future through join work within the Network as well as with the diverse actors and stakeholders in the region. The contribution in this field, as a cooperation platform, is solid ground for future progress.

### *2 – Women participation and integration of the women prospective in peace processes*

The RWLSEE has held and contributed to several conferences on women, peace and security. Located across the region, these conferences have convened a wide range of decision-making leaders of South-East Europe and have become an important mechanism to further RWLSEE's goals<sup>6</sup>. The RWLSEE evolved, and members used their influence to advance women's visions of and commitment to peacebuilding in the specific context of the conflicts in the Balkans.

Particularly in conflict and post-conflict contexts, the need to identify and build safe spaces required to nurture trust and confidence can pose substantial challenges and takes on even greater significance. Therefore, RWL SEE represent a good and successful model for other region in conflict and post conflict situation to built up trust and cooperation on addressing issues and concerns of common regional and global interest.

### *3 – Continous dialogue and communication at the regional level*

RWL SEE brings a strong regional prospective in the country and regional dialogues among different stakeholders and decision makers. Given the fragility of the political context, the

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<sup>6</sup> Regional Women's Lobby, 'RWL Platform', Regional Women's Lobby, 2013, [http://www.rwlsee.org/index.php?option=com\\_content&view=article&id=1&Itemid=24&lang=en](http://www.rwlsee.org/index.php?option=com_content&view=article&id=1&Itemid=24&lang=en)

RWLSEE has functioned as an informal regional platform with a political agenda; the acquaintance but also the high-level political and civil society connections and positions of many of its women members have been a unique comparative advantage for its success.

Operating in a challenging post-conflict context where relationships continue to be fragile, the network presents a solid example of how high-level women leaders have transcended national and political differences and, based on common vision for empowering the women in politics and peace processes, strong relationships of mutual trust and respect, succeeded in developing an active, cooperative network that serves as a foundation on which to build concrete, achievable goals.

### **3. PARTNERSHIPS AND ALLIENCES**

#### **3.1 The role of state institutions and partners at regional level**

RWL SEE represents a unique organization composed by women members, leaders in politics and civil society in the region with the goal of strengthening women's roles in peacebuilding and democratic state-building and in contributing to overall reconciliation in their national post-conflict societies as well as the entire region. Therefore, the partnership with country institutions around the region has been considered as effective channel of communication to reach the target objectives.

The mobilization of women in politics across the political spectrum, along with highly respective figures in the Parliaments, as well as in Governmental bodies, both at Central and Local level, is a partnership necessary to make the advocacy and lobby the right tool to articulate the regional issues.

#### **3.2 The contribution of civil society**

The partnership between women in politics and CSO represents a strong value of RWL. The country represented NGOs in RWL SEE is long standing and inspiring to bring into regional perspective the country dimensions. Several country NGOs are feeding in as well as further disseminating the messages on women empowerment, women contribution to peace building and security, country obligation on fulfilling UN resolutions as well as European processes relevant to the region such as Brussels Dialogue, Ohrid Agreements, etc.

The country outreach through NGOs and other regional organizations present in the region, is crucial to maintain the communication and link to numerous influential personalities of public life in SEE.

#### **3.3 Donors' support**

The RWLSEE has established close collaboration links with numerous donors in the region. The United Nations Entity for Gender Equality and Women's Empowerment (UN Women) has been supporting it since its inception. UN Women continues to support the RWLSEE SEE by providing technical assistance and professional expertise supporting independent fundraising, facilitating meetings with United Nations and EU representatives, securing RWLSEE access to various regional and global security forums. RWLSEE has been able to secure support and funding from governments of Sweden and Finland as well as UNDP on the knowledge product for RWLSEE and other sources necessary for the RWLSEE's advocacy work, etc. UN Women will remain one of the main strategic partners for the future work of RWL SEE.

The cooperation with regional institutions such as European Commission, European Parliament and OSCE bring the dialogue at European perspective and helps on including the SEE concerns on peace building and security at the European agenda. Furthermore, the partnership with regional networks make the voice stronger and helps on mobilizing more resources

For the implementation of the Objectives set in this Strategic Plan, RWL SEE considers to further strengthen the partnership with representative offices of Western Governments such as Sweden, Finland, Norway, Germany, Switzerland, USA, etc. The partnership will consist on supporting RWL advocacy and lobby efforts, exchange information and knowledge as well as financial support, when needed.

## 4. INSTITUTIONAL CAPACITIES AND RESOURCES

### 4.1 Organisational Status

This Strategic Plan is developed in the vigil of 10 anniversary of the Regional Women's Lobby, which was founded in 2006 by a group of dedicated women politicians and human rights activists from Croatia, Kosovo, Serbia, Montenegro, Albania, Bosnia and Herzegovina and Macedonia. Network members come from diverse backgrounds: they are politicians with leadership roles in movements for freedom, democracy and independence; in parliaments and governments; and civil society leaders. Formed out of the commitment to serve as a platform for increasing women's participation in and influence over political decision-making and peacebuilding, and the shared vision for regional cooperation and European integration of their countries, the RWLSEE has developed considerably from its inception until the present.

It started as a flexible, horizontal and loosely structured organization driven by a shared interest among women leaders to consolidate peace and stability in the region and speed up European integration for all countries, with a particular focus on Kosovo, Serbia, Bosnia and Herzegovina and The FYR of Macedonia. It developed into an organized network with an administrative structure, spanning seven countries, which has had a unique and important impact on peace and security in the region.

RWLSEE members contribute on an individual basis and not as representatives of the institution with which they are affiliated in their home country.

### 4.2 Governance: Systems and functionalities

To date, RWLSEE comprises a Steering Committee, Chair, Advisory Board, Members and a Coordinator. The Steering Committee includes one member representative of each of the seven countries, who serves for two years and is elected by members of its country by consensus. One member of the Steering Committee serves as Chair and is elected by Steering Committee members by consensus.

**The Steering Committee** is responsible for overall leadership of the RWLSEE, strategic decision-making regarding priority areas of engagement, representation of RWLSEE nationally and internationally, management and resource mobilization. Members draft RWLSEE strategies, action plans, statements and funding proposals. They also provide guidance to the Coordinator on programmatic and operational issues, and devote time to conference calls and occasional strategic planning meetings.

**The Chair** is responsible for conceptualizing the vision and strategy of the RWLSEE in consultation with Steering Committee members, and for sustaining the operation of the organization. The Chair represents RWLSEE in cooperation and networking with international organizations and initiatives of common interest. The Chair has a specific role in maintaining cohesion and balance and in building consensus among the Steering Committee members over the sensitive issues. It specifically focuses on balanced inclusion and reflection of the views of its members in the documents and events of RWL<sup>7</sup>

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<sup>7</sup> Her second term was extended until a Strategic Committee meeting that should take place in late spring/summer 2013 and elect a new Chair.

The **Advisory Board** comprises prominent international peace advocates and politicians who contribute knowledge and expertise to strengthen the work of RWLSEE. Usually, Advisory Board members have had high-profile engagements in South-East Europe and through their prominent standing, render support to RWLSEE's advocacy at various international forums. The Advisory Board members are mobilized in accordance with their spheres of influence and areas of expertise.

Since 2008, UN Women provided a RWLSEE Coordinator who facilitates regular communication and information exchange among RWLSEE members.

In process of consultations and workshop discussion for the purpose of developing the Strategic Plan 2015-2018, RWLSEE Steering Committee considers the strengthening of the Network in two directions:

- a) establish a Secretariat of three staff responsible for coordination, communication, fundraising, as well supporting RWL SEE members on organizing regional events and all administrative and financial matters
- b) strengthen the local/country presence and outreach by establishing country representatives/coordinators, mainly responsible of organizing country related activities, maintain contacts with RWL SEE members at country level as well as mobilizing resources and approaching young women leaders to further contribute to network expansion and activities at country and regional level.

#### **4.3 Resources: Human and Financial**

The RWL SEE Chair, Steering Committee members and all members activity has been pursued fully voluntary bases. The limited human and financial resources are challenges to be addressed through the activities of this Strategic Plan for the period 2015-2018. The regional and country activities; the annual meetings of network members and the outreach to other regions in conflict are strategic contribution of RWL SEE to the region and beyond. The fundraising activities should guarantee the needed resources that their impact to peace building and security should not be minimized or limited.

Increased resources are necessary to mobilise experts to carry out assessments and analyses at the state, national and regional levels and to support the development and dissemination of knowledge products. In addition, the members wish that the RWLSEE would have enough funds not only to cover administrative costs, but also to strengthen and ideally expand the RWLSEE with full-time staff to support its growing needs, especially with respect to project management and further fundraising. The fulfillment of this objective will through the design and implementation of additional programme activities to be rolled out at the local level within countries belonging to the network, seeking to increase the impact on women's daily lives and continuing engagement with the highest political decision-making structures at national level.

In order to guarantee the resources for the structure operation and activities at regional and country level, proactive communication with donors and partners is to be further developed. The support by UN Women would remain of crucial importance to work towards reaching objective of the sustainability of the network by this end of the term of this Strategic Plan 2015-2018. The diversification of funding sources will be reached by developing skills at the support structures of the Network to formulate projects and programmes.

## 5. PROPOSED STRATEGIC DIRECTION 2015-2018

### 5.1 Strategic Objective of RWL SEE

The Regional Women Lobby SEE will continue to work for the implementation of this Strategic Plan 2015-2018 on accomplishing the mission on the long term objectives as described in the platform of RWL establishment<sup>8</sup>.

*“RWL is committed to empowering women and including a women perspective in politics and peace processes in all countries and the region. The goal of RWL is to strengthen the position of women in democratization, peacebuilding and Europeanization process by advancing, justice and reconciliation. RWL is dedicated to ensuring sustainable peace and security in line with UNSCR 1325 and through the process of European integration in the region”*

Further more the long term objectives of RWL set in the Plaform document, are:

- a) *Support for deepening human rights, human security, democratic values and principles as well as advance the full realization of women’s rights as cornerstones for peace and security in Southeast Europe*
- b) *Break barriers of mistrust and ethno-centric politics and promote better understanding between the different ethnic groups of SEE as a strategy to increasing long term peace and security.*

Based on a participatory approach, the RWL SEE Steering Committee members agreed on the Strategic Objective of this Strategic Plan 2015-2018:

**By 2018, RWL will contribute to women empowerment and engagement for peace, security, justice in the region, within EU and Euroatlantic integration framework, that it will be achieved through multi-stakeholder dialogue for building consciousness on the regional cooperation, good neighbourly realtions and democratic state building aiming at peaceful and normal realtions between countries and ethnic groups in the region.**

The progress and the accomplishment of this Strategic Objective will be monitored and measured by the following indicators of success:

- *Number of women in all decision making by 2018, compared to 2015 baseline, at countries of SEE*
- *Number of women actively engaged in dialogue for peace processes, as well as the number of processes improved by women participation by 2018*
- *Number of multi ethnic processes started and implemented in the region during the term of this Strategic Plan, aiming at peace building, security and reconciliation.*

<sup>8</sup> Regional Women’s Lobby: “Platform of the RWL for peace, Security and Justice”, 2013, [http://www.rwlsee.org/index.php?option=com\\_content&view=article&id=1&Itemid=24&lang=en](http://www.rwlsee.org/index.php?option=com_content&view=article&id=1&Itemid=24&lang=en)

## 5.2 Programme Areas for RWL SEE

The work for implementing RWL SEE mission during the period 2015-2018, will be focused in four Specific Objectives, being achieved by the implementation of various activities. The results, clustered under the Programme Area for each Specific Objective, are related to immediate results as well as to the long term impacts on the whole regional cooperation on women empowerment and contribution to peace building and security in Southeast Europe region and beyond.

### Specific Objective 1:

**Increase the women participation in political decision making and peace processes at all levels (local, country, regional and international) by high level advocacy.**

Indicators of success:

- *Number of processes for engaging women in political decision making and peace processes by 2018, at regional and countries of SEE*
- *Number of recommendations, joint declaration and position papers developed by RWL SEE*

### Specific Objective 2:

**Awareness rising and lobbying for increasing women participation and integration of the women prospective in peace processes; share experiences with other regions and impact the global peace policies, Brussels and Ohrid agreements**

Indicator of success:

- *Number of dialogue and advocacy actions by 2018, at SEE regional level and beyond*

### Specific Objective 3:

**Continuous dialogue and communication at the regional level to address barriers toward women participation and contribution to good governance and fight against negative phenomena (corruption, organised crime, trafficking, women economic insecurity, etc).**

Indicators of success:

- *Number of dialogue processes in selected topics at country and regional level by 2018*
- *Availability of advocacy tools to increase capacity of high decision makers at country and regional level*
- *Number of "know-how" transfer of RWL SEE experiences to other regions*

### Specific Objective 4:

**The RWL SEE has strengthened its structures and coverage to guarantee the implementation of their Strategic Plan for 2015-2018 and to increase the outreach of the RWL SEE in each participating country**

Indicators of success:

- *Number and location of RWL Secretariat staff members by 2018*
- *% of activities of the RWL SEE Strategic Plan 2015-2018 implemented at the end of the implementation period.*

## 5.3 Action Plan

## PROGRAMME AREA 1: WOMEN EMPOWERMENT AND PARTICIPATION

<b>1</b>	<b>Specific Objective:</b> <b>Increase the women participation in political decision making and peace processes at all levels (local, country, regional and international) by high level advocacy</b>		
<b>No.</b>	<b>Activities</b>	<b>Geographical coverage</b>	<b>Priority / Resources</b>
<b>Dimension “a”: Advocating for increase of women participation in decision making by organising:</b>			
1.1	<i>Conference for women in decision making at local level.</i>  ... aiming at establishing the dialogue between women in politics and CSO to empower women and increase their participation and addressing women issues at local level	Regional Event	Mid term activity (Implementation period: Years 2-3)  60 KEur
1.2	<i>Conference for Women position in decision making in political parties and CSOs</i>  ... aiming at establishing the dialogue to empower women and increase their participation within political parties	Regional Event (preferably in MNE)	Medium term activity (Implementation period: Year 2)  60 KEur
<b>Dimension “b”: Assessment of the trends about the position of women by undertaking:</b>			
1.3	<i>Regional comparative research on the state of play on the position of women between 2 elections</i>  ... aiming at establishing the baseline by gathering indicative data and comparative figures at country and regional level.	Regional Study	Long term activity (Implementation period: Year 3)  15KEUR
<b>Dimension “c”: Strengthen country dimension of advocacy and dialogue of RWL SEE by organizing:</b>			
1.4	Series of <b>workshops / events</b> in each country on the position of women in decision making	All countries	Continous activity (Implementation period: Years 1-3)

	... aiming at establishing country forums of discussion; and mobilising public leader women for carrying the women agenda at country level.		(within activity 3.1)
1.5	<b>Women Academy:</b> Young women leadership  ... aiming at developing and organizing a summer school academy of young leadership; exchange life experiences with RWL SEE members; etc.	Regional Event	Low priority activity Implementation period: Year 3-5 100KEUR * 2years = 200KEUR

**PROGRAMME AREA 2: AWARENESS RISING AND LOBBYING ON PEACE PROCESSES AND SECURITY**

<b>2</b>	<b>Specific Objective:</b> Awareness rising and lobbying for increasing women participation and integration of the women prospective in peace processes; share experiences with other regions and impact the global peace policies, Brussels and Ohrid agreements.		
<b>No.</b>	<b>Activities</b>	<b>Geographical coverage</b>	<b>Priority / Resources</b>
<b>Dimension “a”: Fostering inter-ethnic dialogue and building confidence by organising:</b>			
2.1	<b>Inter ethnic dialogues</b> in the countries  ... aiming at increasing the involvement of women and youth from different ethnic groups, engaging them in political dialogue and advocacy, and in cooperative analysis of issues pertaining to transitional justice and reconciliation.	KOS, MAC <sup>1)</sup> BiH, SER	Continous activity <sup>1)</sup> but priority action in Kosovo and Macedonia (Implementation period: Year 1) 4 meetings/year /3 yrs /10KEUR =120KEUR
2.2	<b>High level meetings with decision makers</b> in the country level and international organisms working on peace processes and women position  ... aiming at organising them as follow up activities of Action 2.2 for discussion and recommendations.	KOS, MAC <sup>1)</sup> BiH, SER	Continous activity <sup>1)</sup> but priority action in Kosovo and Macedonia (Implementation period: Year 1) (within 2.2)
<b>Dimension “b”: Addressing global challenges to peace and security by the regional perspective through organising:</b>			
2.3	<b>Conference/s on Extremism and Women</b> , with focus the religious extremism, and new geopolitical dynamics	Regional	High priority activity (Implementation period Year 1)

	... aiming at highlighting the role of women in combating religious grounded extremism, as well as mobilising forces on addressing this upraising global concern		100 KEUR
2.4	<b>Workshops on Education on prevention of extremism</b> with specific target groups such as women, youth, etc.  ... aiming at contributing to mobilisation of these important agents of change at country and local level.	All countries of SEE region	Medium priority activity Implementation period: Year 2-3  7 countries/1 wsh /10KEUR = 70KEUR
<b>Dimension “c”: Awareness raising and lobbying on Access to justice for survivors of sexual violence during the war by:</b>			
2.5	Address the UN Council of Human Rights and respective UN Special Representative to provide a <b>comprehensive regional report</b>  ... aiming at assessing, reporting and take concrete measures for speeding up action in this delayed process.	Cro, BiH, Kos	Medium priority activity Implementation period: Year 2-3  1 process / 10 KEUR

**PROGRAMME AREA 3: DIALOGUE AND COMMUNICATION**

<b>3</b>	<b>Specific Objective:</b> <b>Continous dialogue and communication at the regional level to address barriers toward women participation and contribution to good governnace and fight against negative phenomena (corruption, organised crime, trafficking, women economic insecurity, etc).</b>		
<b>No.</b>	<b>Activities</b>	<b>Geographical coverage</b>	<b>Priority / Resources</b>
<b>Dimension “a”: Establishing country and regional forum for addressing various barriers to women empowerment by:</b>			
3.1	<b>Country dialogue on different topics of country concerns</b> through workshops and meetings  ...aiming at addressing different barriers to women empowerment, as well as activating country RWL branches	All countries	Continous activity (Implementation period: Years 1-3)  7 countries / 1 dialogues/year * 3 years * 3KEur=63KEur
3.2	<b>Joint documents and position papers</b> in regard to identified concerns/issues	Regional	Continous activity (Implementation period: Years 1-3)

	...aiming at providing set of recommendations to decision makers and agencies at regional level, as well as maintain the visibility and impact of RWL SEE		RWL SEE contribution
<b>Dimension “b”: Knowledge production and dissemination for public outreach by:</b>			
3.3	<b>Communication tools</b> such Buletins and Informative Newsletters.  ... aiming at increase the regional and country outreach audience by web pages, social media, etc	Regional	Continous activity (Implementation period: Years 1-3) 20kEUR/3yrs
3.4	<b>Promotion materials about regional cooperation</b> of women  ... aiming at production and dissemination of short documentaries, leaflets, publications within the region as well as serving as background material to exchange/transfer with other regions	Regional	Medium priority activity Implementation period: Year 2-3  40KEur / 3 yrs
<b>Dimension “c”: Transfer the knowledge and promote the model of RWL SEE by:</b>			
3.5	<b>Exchange with other women networks</b> in the (post) conflict area in the region and beyond; and participation in global forums to contribute to peace processes	Regional/Global	Continous activity (Implementation period: Years 1-3) 35kEUR/3yrs

**PROGRAMME AREA 4: RWL SEE STRENGTHENING AND NETWORKING**

<b>4</b>	<b>Specific Objective:</b> The RWL SEE has strengthened its structures and coverage to guarantee the implementation of their Strategic Plan for 2015-2018 and to increase the outreach of the RWL SEE in each participating country		
<b>No.</b>	<b>Activities</b>	<b>Geographical coverage</b>	<b>Priority / Resources</b>
<b>Dimension “a”: Capacity development of RWL SEE members by</b>			
4.1	<b>Role identification exercise</b> and contributions to the implementation of Strategic Plan  ... aiming at increase the contribution of RWL SEE members on implementing Strategic Plan activities	Regional	High priority activity (Implementation period Year 1) 35KEUR

4.2	<p>Establish the <b>RWL Secretariat</b></p> <p>... aiming at increase the support to activities and functions of RWL SEE as well as contribute to ensure the sustainability of the Network in the long run.</p>	Regional	<p>High priority activity (Implementation period Year 1)</p> <p>70kEUR*3yrs =210KEUR</p>
4.3	<p>Development and adoption of the <b>RWL SEE Communication Strategy</b></p> <p>... aiming at increase the visibility and outreach of the RWL SEE in the countries, SEE region and beyond</p>	Regional	<p>High priority activity (Implementation period Year 1)</p> <p>RWL contribution and 5kEUR</p>
4.4	<p>Regular structure functioning through <b>Steering committee and network meetings</b> on regular basis</p> <p>... aiming at organising and full members participation in Steering Committee meeting (twice yearly) and Network members meeting (yearly)</p>	Regional	<p>Continous activity (Implementation period: Years 1-3)</p> <p>30KEUR*3yrs= 90KEUR</p>
<b>Dimension “b”: Promotion of RWL SEE legacy in the 10 anniversary by:</b>			
4.5	<p>Organise <b>the event of 10<sup>th</sup> anniversary</b> of RWL</p> <p>... aiming at highlight the road and achievement of the RWL SEE to members, partners and other stakeholders at the regional level</p>	Regional	<p>Medium priority activity</p> <p>Implementation period: Year 2-3</p> <p>(Linked to one of the activities 1.1 and/or 1.2)</p>
<b>Dimension “c”: Strengthen the presence and activity of RWL SEE at country level by:</b>			
4.6	<p>Strengthening the <b>country branches</b> by activity coordinators</p> <p>... aiming at increasing the outreach at SEE countries in addressing both country and regional challenges, so maximising the impact and increase the mobilisation of various resources, partners and contributors.</p>	All participating countries	<p>Continous activity (Implementation period: Years 1-3)</p> <p>7 countries *10kEur*3yrs =210KEur</p>